

Modern Slavery and Human Trafficking Statement

In accordance with our Group Policy on Ethical Conduct, we will treat people respectfully and maintain ethical business standards in all the markets in which we operate.

Arup is an independent firm of designers, engineers, architects, planners, consultants and technical specialists with over 16,000 members of staff worldwide. We believe the risk of slavery and human trafficking in our business is low.

Implementation

Specifically with regard to Modern Slavery and Human Trafficking legislation, during the relevant financial year, our policies and procedures were reviewed and updated where required.

We align our work and our business with the UN Sustainable Development Goals (SDGs), including SDG 8.7, which seeks to end Modern Slavery and Human Trafficking.

Where Arup engages sub-consultants, and suppliers of services and equipment to our offices, we seek to agree contractual terms which require compliance with Modern Slavery and Human Trafficking legislation.

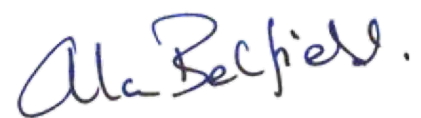
We have published a Business Integrity Code of Practice. This includes required actions to minimise the risk of Modern Slavery in our business.

We have implemented due diligence screening of our supply chain.

We continue to develop training for Arup staff involved in the selection and appointment of sub-consultants and suppliers.

Governance

This is the modern slavery and human trafficking statement of Arup Group Limited and its subsidiaries ('Arup') for the financial year ending 31 March 2021.



Alan Belfield
Chairman
Arup Group Limited