

ARUP

Modern Slavery and Human Trafficking Statement

In accordance with our Group Policy on Ethical Conduct, we will treat people respectfully and maintain ethical business standards in all the markets in which we operate.

Arup is an independent firm of designers, engineers, architects, planners, consultants and technical specialists with 15,000 members of staff worldwide. We believe the risk of slavery and human trafficking in our business is low.

Implementation

Specifically with regard to Modern Slavery and Human Trafficking regulation, during the relevant financial year, our policies and procedures were reviewed and updated.

Where Arup engages sub-consultants, and suppliers of services and equipment to our offices, we seek to agree contractual terms which require compliance with Modern Slavery and Human Trafficking legislation.

We are developing training for Arup staff involved in the selection and appointment of sub consultants and suppliers.

Governance

This is the modern slavery and human trafficking statement of Arup Group Limited ('Arup') for the financial year ending 31 March 2018.



Gregory Hodkinson
Chairman
Arup Group Limited