

Health, Safety and Wellbeing Policy

We care about our people, and those influenced by our actions through our projects. We provide a safe and healthy working environment for our people; in our offices, on site and travelling on business. We promote the importance of health, safety and wellbeing, both within the workplace and through our work.

Aims

Care for the health and safety at work of all our people, and of others who may be affected by our activities.

Actively support the well-being of our people.

Make a positive contribution to health, safety and wellbeing of others through our projects.

We will

Promote and implement programmes for the wellbeing of our people and for the prevention of injury and ill health.

Provide adequate resources - investment, information, supervision, instruction and training – to contribute to a healthy and safe working environment for our people.

Promote positive leadership behaviours, working proactively and collaboratively.

Promote and integrate health and safety consistently into our design and business decisions, commensurate with applicable law and professional standards.

Continually improve our health, safety and wellbeing performance through our management system certificated to OHSAS 18001 or equivalent.

Governance

This policy is set by the Group Board and implemented across all Arup operations through rules, procedures and guidance.

It is reviewed and approved annually, or more frequently if appropriate.

The Health and Safety Director acts for Arup in developing a plan to enable us to reach the aims set out in this policy while fulfilling applicable legal, regulatory and other requirements.

“...creation of an organisation which is human and friendly in spite of being large and efficient. Where every member is treated... as a human being whose happiness is the concern of all, who is treated not only as a means but as an end.”

Ove Arup, 1970