ARUP

Sustainable Development Policy

We have made a commitment to contribute meaningfully to the UN Sustainable Development Goals, creating shared value for our clients and our communities while safeguarding our planet. We will apply our expertise, diversity of thinking and independence in the quest for a safe, sustainable and resilient future – for all. This is how we will shape a better world.

Strategy

The Arup Group Strategy states we will support the UN Sustainable Development Goals by working with clients on aligned projects including, but not limited to, climate action, sustainable cities and resilient communities.

Our collaborations with clients, our approach to projects, and our investments will be guided by six principles, to:

- Improve *human health, safety and well-being* through the quality of the built environment and health of the planet.

- Transition to a *zero-carbon world* where everyone has access to *clean energy* and *potable water*.

- Adopt *circular economy* principles leading to decoupling of economic growth and consumption.

- Enhance communities' *resilience* to climate change and risks.

- Create *social value* to achieve a more inclusive, equitable and just society.

- Respect *planetary boundaries* and reverse the damage done to date.

Implementation

Every part of our firm has a role to play in making sustainable development central to our business.

We will use the six principles to guide our business and services strategies and shape the delivery of our projects.

We will develop collaborative relationships with our clients to deliver sustainable development and invest in partnerships and ventures that enable innovation and amplify our contribution.

We will invest in learning and research to continually increase the knowledge and skills our people need to deliver sustainable development.

We will assist the most vulnerable in society through our Community Engagement programme.

We will integrate sustainable development in our projects and corporate practices through the application of our Group Policies (Environment; Health, Safety and Wellbeing; Quality; Equality, Diversity and Inclusion; Ethical Conduct) and Arup Management Systems certified to ISO 14001, ISO 9001 and OHSAS 18001.

We will communicate our progress to our clients and stakeholders via our annual report.

Governance

This statement is made on behalf of the Group Board in line with the Policies that it sets and is implemented across all Arup operations through rules, procedures and guidance.

It is reviewed and approved annually, or more frequently if appropriate.

Jerome Frost
Group Board Director
February 2020

Jo da Silva
Global Sustainable Development Leader
February 2020