





Annual Report 2021

reating Sustainable Futures





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Green Mobility Study, Cambodia and Laos

Van Brienenoord Bridge, The Netherlands

Our vision

"We are here to create a more sustainable future, balancing the needs of people, places and planet." Alan Belfield, Chair

Creating Sustainable Futures

Our vision

Creating Sustainable Futures is Arup's strategy and purpose. It drives all work with our clients and the communities in which we are based and work. Arup's members are determined to shape a better and more sustainable world - for all.

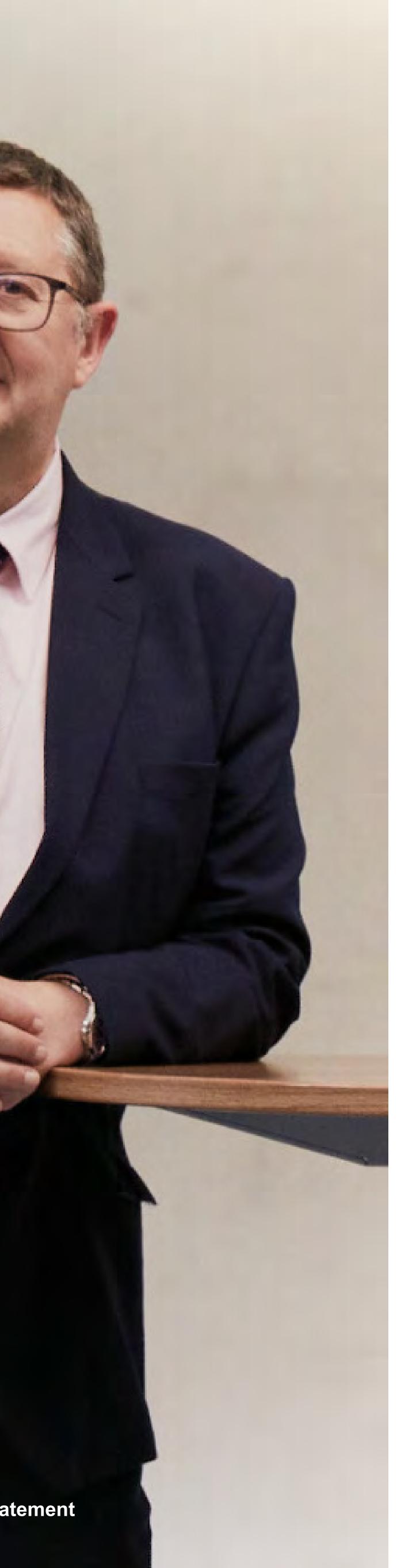
We recognise that creating real sustainable development requires combined economic, social, and environmental transformation on a global scale. Our contribution to making this transformation a reality is through our projects for clients. In this annual report we share examples of how our projects, designed and delivered on behalf of our clients and partners, are bringing sustainable development to life around the world.

To deliver on our sustainable development purpose, we announced two important decarbonisation commitments at the UN climate change conference, COP26: one is focused on our energy sector work and the other on our sustainable approach to building design. These commitments take us beyond simply reducing our own Scope 1–3 greenhouse gas emissions to achieve net zero by 2030 and into the wider world of how we deliver our work for clients.

Our decarbonisation commitments *7*

Chair's statement

Creating Sustainable Futures



Alan Belfield, Chair



View immersive experience *∧*

A challenging, yet inspiring

While this year was an extremely challenging one, it was also an inspiring year. We've worked on some fantastic projects, served our clients well in difficult times and continued to win new work.

firm to maintain our operations through the pandemic. Notwithstanding the shortterm uncertainty as the pandemic took hold, our continued focus on winning new work and supporting our clients across the business means we are in a strong commercial position for the road ahead. While the world's responses to the pandemic had major impacts on some of our businesses like aviation, other areas, such as science, industry and technology, and healthcare grew during the year.

It's been incredible to observe what our members have managed to achieve, despite the COVID-19 pandemic and with three quarters of our people working from home. I couldn't be prouder of the commitment and dedication that everyone has shown. **Robust performance** Despite the shock to the global economy, we delivered a strong performance for the financial year ending 31 March 2021. Our revenue was $\pounds 1.717$ bn, similar to the year before, and we returned a profit of 10% (before the application of the global profit-share scheme), which reflects the substantial effort made by everyone in the





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Chair's statement



75th Anniversary

In 2021, we passed a significant milestone: it was 75 years ago that Ove Arup founded the firm. Since then, we have grown and thrived by doing high-quality work and staying true to the aims and values he identified as central to who we are.

Ove believed in 'total design' and we still believe in that today. In a rapidly changing and complex world, only the widest cooperation can solve the big issues the world faces around climate change and resilience. Although he wouldn't recognise the digital tools we now use, Ove would be familiar with how we're trying to influence the world, and the underlying spirit and the creativity that we bring to our projects. He observed that our work must be excellent and socially useful and, as we carry it out, we need to be straight and honourable in our dealings.

I think we are all thankful that he gifted us an organisational structure, a mission and an independence that is as relevant today as 75 years ago.

Partnerships are incredibly important to Sustainable futures Clarity and direction are incredibly valuable the way we work and the influence we can in a crisis. So, in July 2020, we launched have. In 2020, we were commissioned Sustainable futures – a new three-year by the UK Government to carry out the strategy with sustainable development sustainability advisory work for the G7 and at its heart. It positions us to have a more COP26 summits. We are working more and positive impact on the built environment more on energy transition, including the use than ever before – to create a greener, of hydrogen, on the circularity of materials cleaner, fairer and more sustainable society. and are helping the World Economic Forum The strategy now guides the choices that to develop their thinking in these areas. We we make and the projects we pursue. are promoting circular economy principles throughout our industry, working with the The big drivers for change continue Mayors Alliance for the European Green Deal to be around urbanisation, population and with the Ellen MacArthur Foundation.

growth, climate change and scarcity of resources. The pandemic has brought a renewed and vital focus on city resilience and the need to act on climate change.

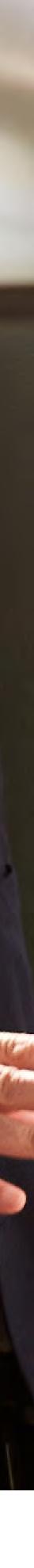
Our clients are increasingly engaging with the urgency of climate action and the scale of change required to achieve net-zero emissions globally by 2050. Our advisory role has also grown, from services like sustainable investment consulting, through to helping clients get ready for the EU Taxonomy for sustainable economic activities.

Across Arup, we have a growing community of experts with the skills and knowledge to tackle these issues. We remain committed to using our influence to lead the debate and establish more sustainable practices.

A better way

The effects of climate change and the impact of the COVID-19 pandemic has highlighted the increasing importance of resilience – to improve cities' and communities' ability to adapt to rapidly changing circumstances and increasing risk. There is a better way to a sustainable future. Our focus is to use our design and advisory services to produce safer, more inclusive, resilient and sustainable cities and infrastructure.







Much of our current work points to the sustainable world we want to see. We're delighted to be working on the design of 1,000 hectares of artificial islands in Hong Kong as part of the Lantau Tomorrow Vision, proposed to meet the long-term housing, social and economic development needs of Hong Kong.

We deliver high-quality work and build longterm trusted relationships with our clients and collaborators in all our markets. One example of this ongoing collaborative work is with Transport Infrastructure Ireland where we've helped craft a sustainability strategy for the entire organisation to truly help embed the agenda culturally. We also undertook research into women's travel patterns to inform decisions by the state agency that deals with road and public transport on how sustainable transport modes can become a viable option for all members of society.

Architecture is increasingly important for us, giving us more influence and is very much part of our total design ethos. This can be seen clearly at London's 1 Triton Square, where we used circular economy principles to refurbish a major commercial building, significantly reducing embodied carbon across its lifespan. With 15% of all North American container traffic due to cross over California's first long-span cable-stayed bridge, the Gerald Desmond Bridge is a critical infrastructure link and a vital component of the regional and national economy. The new bridge opened in October 2020 to serve the needs of a growing region and ensure the safe, optimised flow of people and goods, with truck-climbing lanes and shoulders on both sides of the highway leading to reduced congestion.

Our City Modelling Lab brings together our
experts in transport, energy, climate change
and economics with data scientists, software
engineers and designers to help transport and
planning authorities anticipate demand on
their travel networks and shape investment.

We are working with Transport for London as its agent-based modelling partner at a city scale, and for New Zealand's Ministry for Transport, where we are not only building a national-scale model for the next 50 years but developing the Ministry's own ability to create, run and model future scenarios.

Flexible working

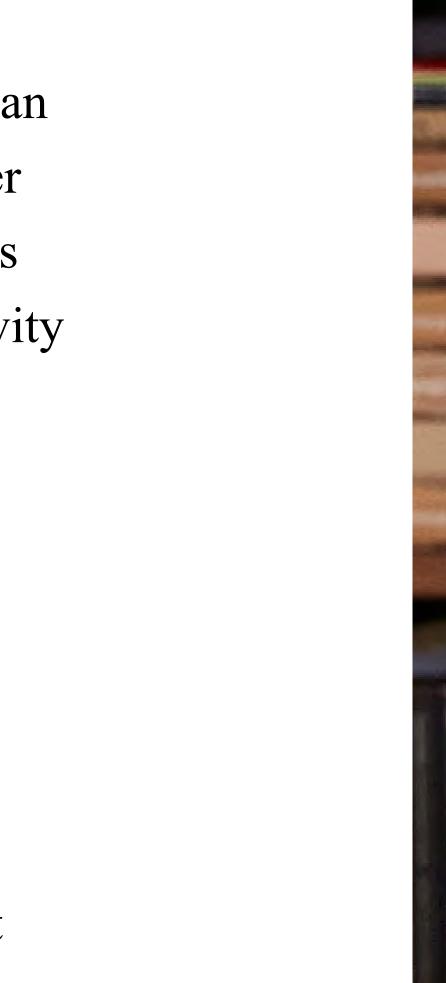
The last year has demonstrated how we can both work flexibly and continue to deliver excellent work for our clients. Many of us have missed the collaboration and creativity that comes from working side by side, while technology has enabled us to work with each other in new ways at greater distances. We want to combine the best of these experiences, so as the pandemic recedes, we are committed to operating a flexible workplace, one that attracts, develops and keeps the best talent here at Arup while supporting their wellbeing. I am really proud of our members and the way we've performed over the last 12 months. Our strong performance gives us a solid platform to build on for the year ahead.

Ala Becfiel.

Alan Belfield Chair

Governance *>*

Creating Sustainable Futures







Our performance

Revenue (£bn)





1.72

10% Profit El.301 Forward order book

Financial summary

In this financial year, Arup delivered a strong performance with our revenue at £1.72bn, similar to the previous year, with an operating profit (before staff-profit sharing) of 10%.

This was a considerable achievement in a very difficult period when COVID-19 had a major impact on our operations, our clients and the economies in which we operate in. The pandemic affected some areas of our business such as aviation, but other areas grew including government and healthcare work.

Steps were taken early in the year to introduce various cash conservation measures and unfortunately we had to reduce our staff numbers.

Capital expenditure was reduced, pay rises were delayed and we benefited from a large reduction in business travel costs. We also placed an increased focus on cash collection, working with our clients and suppliers to convert cash efficiently and to pay it out in a timely manner. These actions have made sure that, overall, we have a very positive cash position – enabling the firm to deal with any shocks to the business resulting from the impacts of the pandemic.

A strong second half of the year saw staff numbers return close to the levels of March 2020, with our forward order book at £1.3bn – the same level as 12 months previously.

Across each of our five Regions we performed well, particularly in East Asia, which was a strong growth area. This has left us in solid commercial position with a return to modest growth expected this year.

Rob Boardman Chief Financial Officer

At a glance

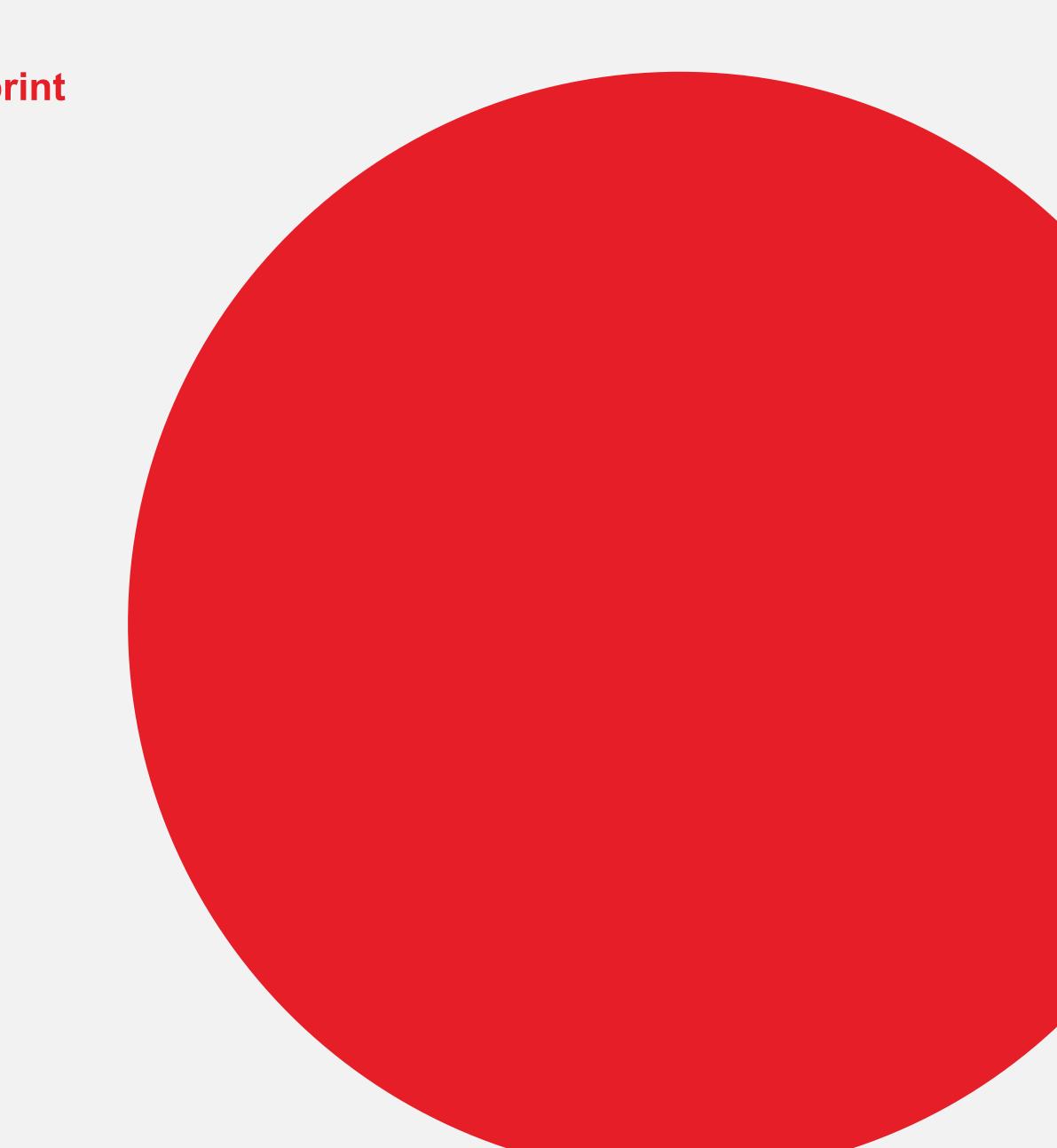
16,000 Members 6,800 clients 150 _{countries}

A breakdown of our global carbon footprint

123,301 Tonnes of CO₂



View Arup's net zero strategy *↗*



91% Purchased goods, services and capital goods (scope 3)

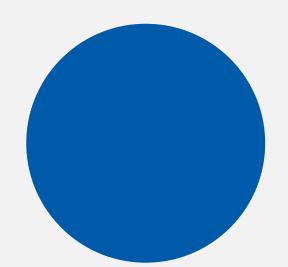
1% Employee commuting (scope 3)



1% Direct greenhouse gas emissions (scope 1)



2% Business travel (scope 3)



5% Indirect greenhouse gas emissions (scope 2)

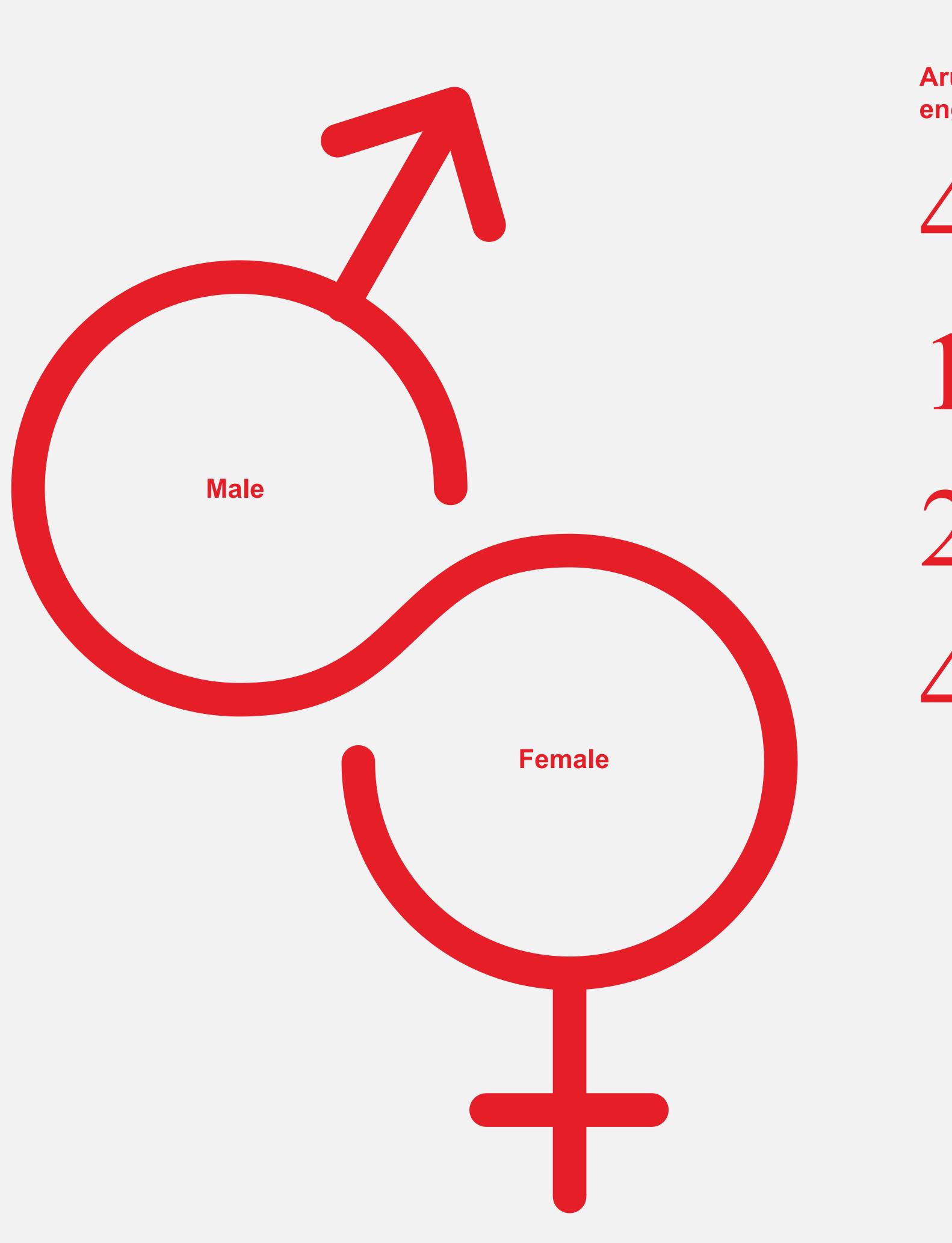
Gender balance

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Full membership











Leadership

Our performance

Arup's contributions to community engagement projects

41,000 Hours of work from Arup members

1,**0**,**70**, **Arup members who have contributed**

Projects delivered

Countries worked in

Supporting communities



Million Cool Roofs Challenge, Mexico **7** Proving the value of passive cooling techniques

Creating Sustainable Futures

Climate change hits the world's most vulnerable people and communities the hardest. Our members commit their time and expertise to helping communities build resilience to the climate crisis, COVID-19 and to address long-standing challenges of equity and access. Our recent community engagement work has included a focus on sustainable housing and supporting young women to develop their knowledge and passion for science, technology, engineering and mathematics (STEM).

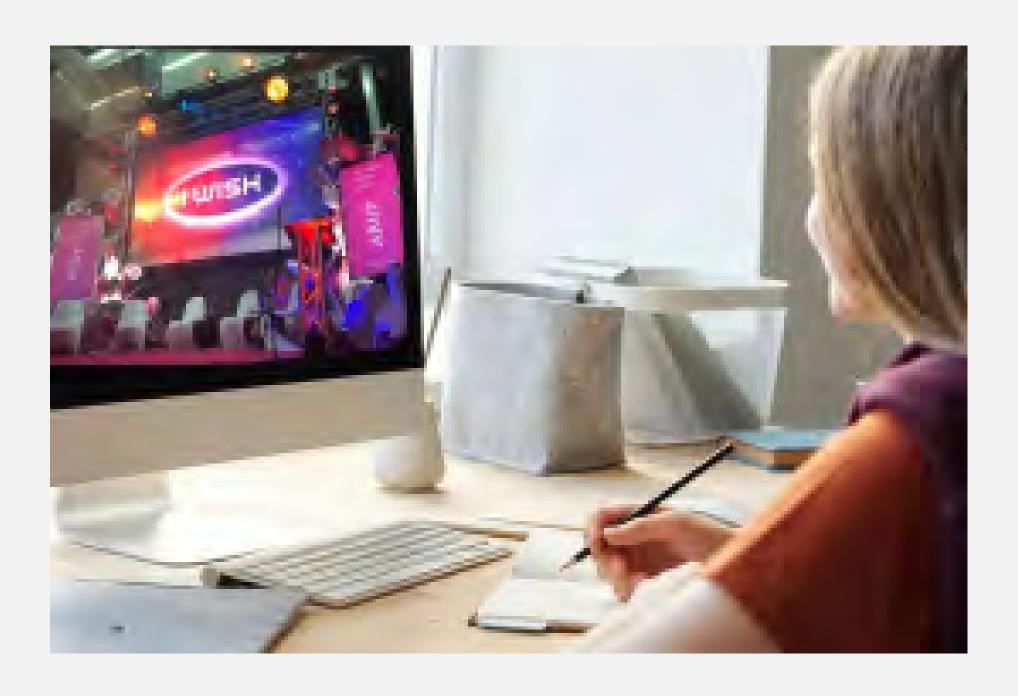




Resilient housing for the underprivileged, Philippines 🖊 Storm-resistant housing design for rural communities



Solar Air Conditioning Sizing Tool / Digital tools used to accelerate solar-powered air conditioning



I Wish, Ireland 🖊 Inspiring young women to pursue careers in STEM

Creating Sustainable Futures





Olkola Knowledge Centre, Australia 🗡 Building collective knowledge in low-impact, low-carbon construction

Supporting communities



Project awards

Australia

100 Mount Street, Sydney Council on Tall Buildings and Urban Habitat Overall Innovation Award for Baker Brace

Australian National University Acton Campus Master Plan Australian Urban Design Awards Leadership Advocacy and Research: Local and Neighbourhood Scale

Electronic Danger Tag, Sydney Australasian Railway Association Australasia Rail Industry Awards – Innovation and Technology

Haughton River Floodplain Upgrade Design Project, Queensland Infrastructure Partnerships Australia National Infrastructure Awards – Innovation & Excellence

Macquarie University Ainsworth Building, Sydney Australian Timber Design Awards People's Choice

Making cities safer for girls and women with light	C p
Consult Australia	Ē
Awards for Excellence – Community	S
Engagement Excellence – Gold Award	F
Consult Australia Awards for Excellence	C
Large Firm of the Year - Arup	(
Colombia	J
	ŀ
Atrio North Tower, Bogota	8
Council on Tall Buildings and Urban Habitat	ł
Best Tall Building 200-299 metres –	-
Audience Winner	ן ד
Best Tall Office Building – Winner]
China	(
Development of a Common Spatial	
Data Infrastructure – Built Environment	(
Application Platform, Hong Kong	_
International Data Corporation Smart City	F
Asia Pacific Awards	(
Urban Planning and Land Use – Winner	1
International Society for City and Regional	I
Planners Awards for Excellence	_
Grand Award	

entral Market Revitalisation oject, Hong Kong

ong Kong Institute of Engineers ructural Excellence Award eritage category – Grand Award

TIC Tower, Beijing

ouncil on Tall Buildings and ban Habitat Annual Awards est Tall Building (400 meters d above) – Overall Winner

re & Risk Engineering – Overall Winnerr

euron, Hong Kong ong Kong ICT Awards nart Business Award (Big Data and oen Data Application) – Gold Award

onstruction Industry Council BIM Achievement

ffles City Chongqing

ouncil on Tall Buildings and Urban Habitat nnual Awards est Tall Building 300-400 meters Overall and Audience Winner

Denmark

Orientkaj Station, Copenhagen Sustainable Concrete Award

Ireland

Engineers Ireland

Continuing Professional Development Company of the Year – Arup

Miesian Plaza, Dublin

Association of Consulting Engineers of Ireland Climate Change Adaptation Category

Rose Fitzgerald Kennedy Bridge

International Association of Bridge and Structural Engineering Outstanding Structure Award (Bridge/Infrastructure)

Korea

Amorepacific Corporation Headquarters, Seoul

Chartered Institute of Building Services Engineers Building Performance Awards Climate Commercial/Industrial – Project of the Year

Singapore

Outram Community Hospital

Building and Construction Authority Design and Engineering Safety Awards – Institutional and Industrial category Excellence Award

Thomson-East Coast Line,	Urb
Woodlands Station	Lar
Building and Construction Authority	Exc
Design and Engineering Safety	Wa
Awards – Civil and Structural	Flo
Category Excellence Award	Co
Spain	US
Méndez Álvaro II Complex, Madrid	Ala
Casos de Éxito en Project Management	Sea
Aedip (Asociación Española de	Arc
Dirección Integrada de Proyecto)	Tra
UK	- P
1 Triton Square, London	Am
BREEAM Awards	Exc
BREEAM Commercial	Ma
Projects – Design award	Kai
Baggage Safety & Welfare BC6315,	Sch
Heathrow Airport	Ret
Association for Business Psychology	Inst
Excellence in Engagement and	Nol
Employee Experience	US
Keyn Glas – Highways England	Bes
Environmental Designated Funds	Lea
Landscape Institute	P3
Sir David Attenborough Award	Tec
for Enhancing Biodiversity	Gol
University of Sheffield – Concourse lighting International Association of Lighting Designers	

Radiance Award

ban Childhoods, Belfast City Centre

ndscape Institute cellence in Place Regeneration Award

aterUp

ood and Coast Excellence Awards mmunity Partnerships category

A

aska Airlines Flagship Lounge, atac, Washington chitizer Aplus Awards ansportation – Transport Interiors Popular Choice Winner

nerican Productivity and Quality Center

anagement Award – Arup

iser Permanente Bernard J. Tyson hool of Medicine, California

ethinking the Future Awards stitutional (Built) category

ohona Hale, Hawaii

S Green Building Council est of Building Awards adership Award

Awards

chnical Advisor of the Year old Award – Arup

People awards

Adele Carey Laura Frost Ritu Garg Martha Hart Jennifer Kelly Clare Lavelle

Women's Engineering Society Top 50 Women in Engineering Award – Sustainability

Fu Chuanming

Association of Consulting Engineers Singapore Young Consulting Engineer of the Year – Mechanical Category

Dan Clipsom

UK IT Industry Awards Business Analyst of the Year

Jo da Silva

Sovereign of the United Kingdom Dame Commander of the Order of the British Empire

Peter Debney	Flo
Institution of Structural Engineers	Soc
Lewis Kent Award	Pre
Louise Ellis	Zis
Management Consultancies Association	Eur
Thought Leader Consultant of the Year Award	Nei
The Times	Kat
Consultant of the Year	Cha
Heidi Genoni	and
World Hydrogen Awards	You
Woman in Hydrogen	Der
Ray Grill	Roy
Siemens Leadership Award	Pre
Naeem Hussain Fellowship Royal Academy of Engineering Academy	Sov Chl Roy The
Samantha Kong Institution of Engineering and Technology Hong Kong Young Woman Engineer of the Year Award	list

orence Lam

ociety of Light and Lighting resident's Medal

shu Liu

aropean Transport Conference eil Mansfield Award

ate Lodge

nartered Institution of Highways d Transportation oung Professional of the Year

ervilla Mitchell

oyal Academy of Engineering esident's Medal

wmya Parthasarathy Noe Salisbury

oyal Town Planning Institute The Planner's Women of Influence

st 2021 – Private Sector

Selina Rai

Institution of Civil Engineers International Emerging Engineers Award

Scott Rathie

Engineers Australia

Australia's Most Innovative Engineers – Building and Construction category

Alex Rosenthal Haico Schepers

Green Building Council of Australia 2021 Green Star Champions

Alistair Sargeant

Association of Consulting Engineers Singapore Young Consulting Engineer of the Year – Civil & Structural Category

Hiba Abo Slo

BAME Apprenticeship Awards Transport and Logistics Apprentice of the Year

Anna Squire

Infrastructure Partnerships Australia National Infrastructure Awards – Women's Achievement in Infrastructure Award

Yoong Heng Tan

Building and Construction Authority Design and Engineering Safety Awards – Excellence Award

Dr Mushfika Upama

Railway Technical Society of Australasia Graduate Railway Engineer

Stephanie Welch

Institute of Workplace and Facilities Management Impact Awards – Manager of the Year

Philip Yeung

The Chartered Institute of Logistics and Transport Hong Kong

Young Achiever of the Year

DESIGN RULES FOR 30 PRINTING

Mycelium Floating Wetlands, Australia

Finding the solution in nature

View immersive experience 🖊

Alessandro Liuti Research Manager, Arup University

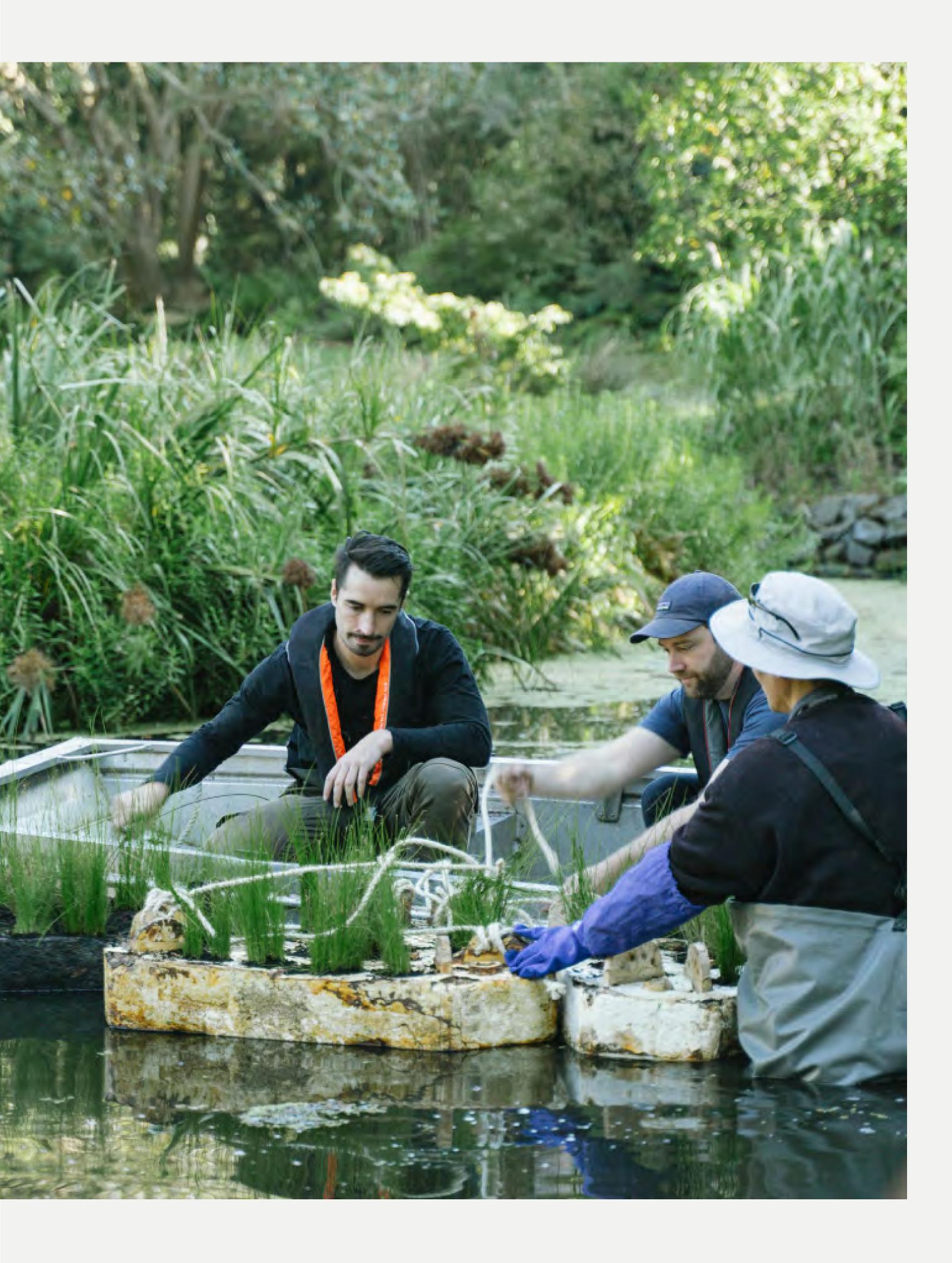
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Creating Sustainable Futures



Mycelium Floating Wetlands





World-first innovation in biomaterials that could lead the way towards a waste-free future.

From polluting plastic to restorative fungi

Wetlands are an ecological marvel. They improve water quality, protect against floods and act as habitats for a rich range of species, many of which are rare. Yet unsustainable development and increasing levels of pollution have destroyed more than a third of the world's wetlands in the past 50 years. Attempts are being made to restore these valuable environments, but the plastic involved often creates more waste and pollution.

We are part of a groundbreaking project that uses mycelium – the roots of fungi – to replace plastic, providing a natural and biodegradable material that has had impressive results in an Australian wetland restoration pilot project.

Award-winning experimentation

Arup experts have been exploring mycelium's potential for almost a decade and, in 2014, we were the structural engineers for a 'mushroom tower' that used it as an alternative to traditional building bricks.

More recently, our Melbourne team has collaborated with Swinburne University of Technology to explore the concept of floating mycelium wetlands, a design developed by local designers studio edwards. We shared our international experience of working with mycelium to create and then test living prototypes in this worldfirst project, which won the gold prize for design research at the prestigious 2021 Australian Good Design Awards.

Restoring nature with nature

Named Mushi, the product is created by blending fungi spores with waste – in this case sawdust – and pouring into a mould. Over 10 to 20 days, the fungi grow and digest the waste sawdust, creating a strong, lightweight, non-toxic and totally biodegradable material.

Three prototype wetland restoration pods made from mycelium have been trialled in the Royal Botanic Gardens Victoria, with impressive results. Plants grew stronger and more healthily from the Mushi than they did from plastic wetland alternatives. The plant roots were also able to burrow through the pods, reaching the water below and allowing the plants to purify the water naturally.

Creative engineering

The vision now is to "turn a world-first into an industry-first" explains Alessandro Liuti, our Research Manager in Australia. "Arup's attitude to innovation allows you to see the potential in something and to make the case to pursue it, even if it seems like quite a distant goal." Alessandro is confident that biomaterial like mycelium will become viable option for designers working across the built environment.

What next for mycelium?

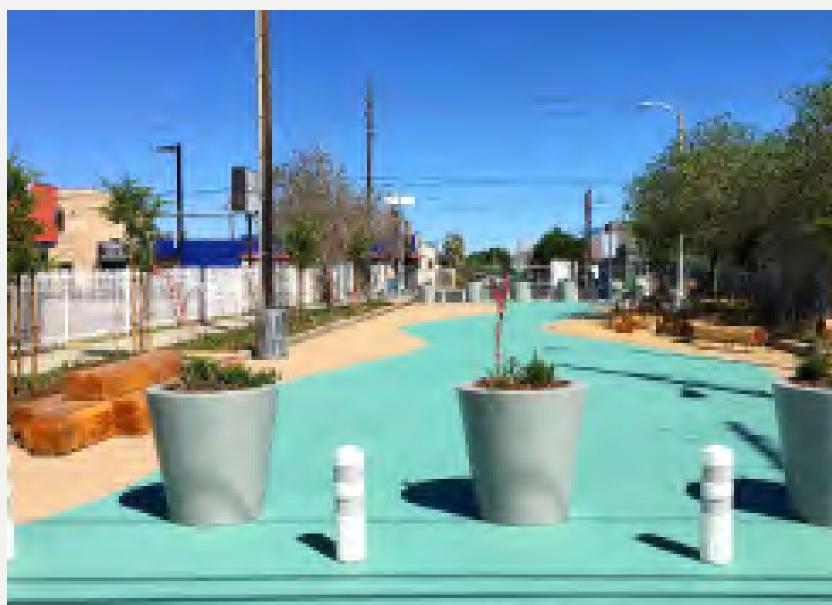
Arup designers in Europe have also been developing another use for mycelium – acoustic panels that function as biodegradable soundproofing or as an interior design feature. We used it ourselves as a low-impact, lightweight element of our stand at the 2021 UN climate change conference, COP26.

Back in Australia, the team that created Mushi is in discussions with water authorities about additional wetlands experimentation, potentially inspiring local communities to become involved in the simple manufacturing process. If Mushi fulfils its potential, the dream of removing plastic from wetland restoration could take a major step forward.

"Mycelium ticks all the boxes for sustainability, regenerative design and reducing our carbon footprint, and it has the potential to engage local communities."

Alessandro Liuti Research Manager, Arup University

Working with nature



Bradley Plaza Green Alley, USA 🗡 Good design, flood prevention and natural cooling revitalise an underutilised route



Chongqing sustainable water masterplan, China 🖊

Protecting a growing region from flooding and water pollution





Reworking our urban food ecosystems for city-wide resilience, Singapore 🗡 Circular economy design creates a foundation for sustainable food networks



Cliffs of Moher geohazard assessment, Ireland *∧*

Using digital tools to scan towering ocean cliffs for erosion risks



Scottish Hydrogen Assessment, Scotland

Decarbonising to achieve net-zero

View immersive experience

Clare Lavelle Energy Consultancy Leader

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Creating Sustainable Futures

Scottish Hydrogen Assessment

arup.com/annual-report-2021

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Helping transition the world to affordable clean energy while creating a sustainable economic future.

Decarbonising the world

The world is racing to prevent extreme climate change, with nations setting net-zero targets to force the pace of decarbonisation. Relying on fossil fuels like oil, gas and coal, which release greenhouse gases into the atmosphere, cannot continue – we need to transform how we generate energy and power.

This global energy transition is fundamental to achieving ambitious national net-zero targets. We are working with governments on planning and implementing strategies that will help build a sustainable future through clean, zero-carbon energy.

What role for hydrogen in Scotland's future? The oil and gas sector has been a driving force of the Scottish economy for 50 years, currently contributing approximately 10% of its GDP. But Scotland has an abundance of renewable resources too, with 97% of today's domestic electricity supplied by renewables – mainly wind and hydropower.

The Scottish Government commissioned Arup to assess the energy sector's current mix of fossil fuels and renewables and the role hydrogen could play in a net-zero future.

A net-zero gameplan

Working with consultancy E4tech, we explored how hydrogen could help Scotland reach its net-zero target by 2045 while at the same time creating jobs and contributing to economic growth. Our team included experts in clean energy markets, economics and regulation, technology and innovation. Our findings and recommendations were instrumental in shaping the Scottish Government's Hydrogen Policy Statement and the draft Hydrogen Action Plan.

Mix it up

There is much debate about the optimal design of next-generation national and regional energy systems and, according to Clare Lavelle, Arup's Energy Consultancy Leader in Scotland, there is no silver-bullet solution. "An energy system should be diverse, with multiple solutions driving decarbonisation. Hydrogen is part of the solution for applications that cannot easily be decarbonised through electrification. Hydrogen also complements electrification by increasing system resilience," she says. "If we get the mix right, we can design a system that's more efficient and resilient, and that creates economic opportunities."

Scenarios for a green future

Our role in the Scottish Hydrogen Assessment Project included supporting senior government decision makers to explore the role hydrogen could play in decarbonising the existing energy system.

During months of extensive analysis and consultation with stakeholders, we examined three scenarios for the future. The first envisaged using hydrogen extensively throughout the energy network, powering transport, providing heat and supplying industry. The second focused solely on production of green hydrogen from an expanding number of offshore wind farms in Scottish waters, then exporting to EU nations. The third looked at the use of hydrogen for difficultto-decarbonise areas, including industrial heat and powering heavy goods vehicles.

A bold commitment

Each scenario would require radical changes to the existing energy sector and supply chain. The most ambitious would establish Scotland as the leading exporter of green hydrogen within Europe, with a potential economic value of £25bn and the creation of 300,000 jobs by 2045. Following our analysis, the Scottish Government has been bold, setting a goal of 5GW installed hydrogen capacity by 2030 – one of the world's most ambitious goals to date. We continue to work with them on this policy, and advising on ways to educate and inspire people to embrace an energy transition that includes hydrogen.

A world of opportunity

Alongside our work in Scotland, we have also been commissioned by the Australian Government to analyse the potential for hydrogen in its energy transition, and we are advising on similar issues in South East Asia, Europe and England.

For David Hogg, one of our senior energy systems consultants based in Scotland, hydrogen is just one piece of the energysector puzzle. He is equally excited about our projects with other renewables, including work on floating offshore wind technology. There is a great deal of change ahead, but one thing is crystal clear – the future is net-zero. "The strength of commitment that came out of the Scottish Government to adopt the 5GW target following our work was really exciting to see."

Clare Lavelle Energy Consultancy Leader

£25bn Potential generation per year 3000k Potential jobs

Decarbonising energy and transport



Convex, UK A digital tool to reduce the cost of wave-energy production



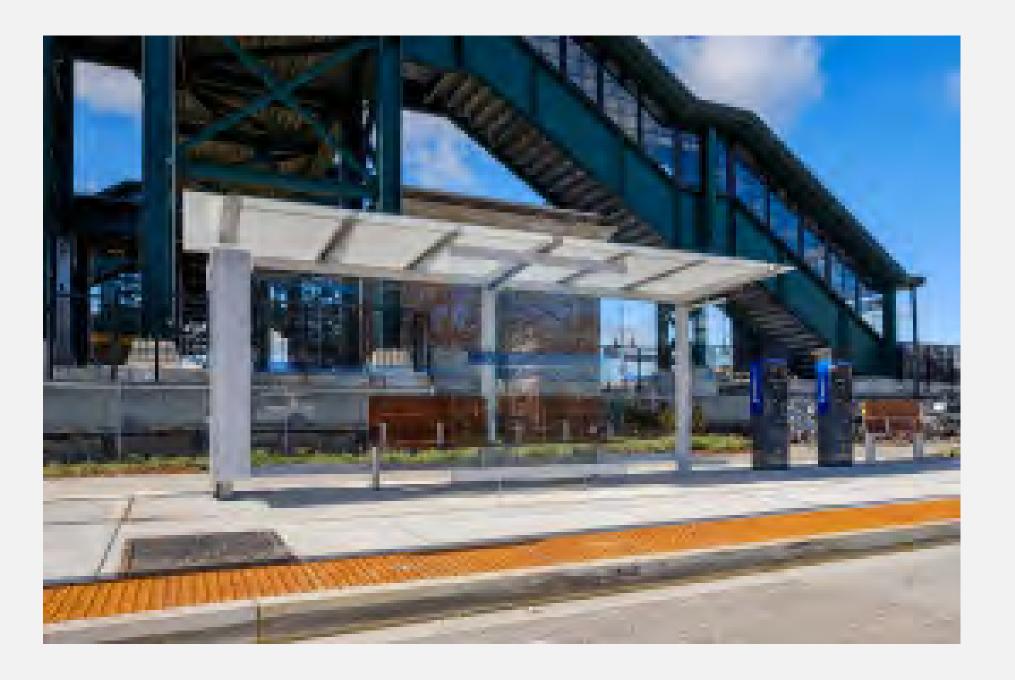
Ankara Cycling Strategy and Masterplan, Turkey A

Tackling air pollution, noise and congestion with cycling for all





Welsh Government Electric Vehicle (EV) Charging Strategy, UK Electric vehicle charging infrastructure to accelerate net-zero progress



Lower Hudson Transit Link, USA Resilient public transport for commuters in the Greater New York area





Green Mobility Study, Cambodia and Laos

Designing green and resilient futures

View immersive experience /

Corey Wong Associate Director, Transport Consulting

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Creating Sustainable Futures

Green Mobility Study

Protecting and preserving World Heritage sites while fighting pollution.



Environmental action at a city scale

UNESCO World Heritage sites across Asia are increasingly affected by pollution damage. The World Bank commissioned us to develop plans for greener transport systems for two cities with historic sites: one in Laos and one in Cambodia.

The aim of this analytical work is to catalyse a major shift in the cities' transport cultures and dramatically improve people's health and wellbeing.

Impact on economies and heritage

Luang Prabang in Lao People's Democratic Republic and Siem Reap in Cambodia are both global tourist destinations, attracting nearly one million and more than four million annual tourists respectively, and contributing significantly to their nations' economies. Yet the impact of visitors is taking a toll on infrastructure and communities. With littleto-no public transport and around 80 per cent of the population of both cities relying on loud and dirty motorbikes, pollution levels are worsening and creating health risks. Increasing emissions are also damaging the monuments people flock to see.

Redirecting the future of travel

	Following extensive study, our team has
n	proposed major changes to how local
	people and tourists travel within these
	cities. As well as considering electric buses
	and new cycle networks, we have outlined
	improvements to pavements and the street
	environment that are designed to make
	walking far safer and more desirable.

A proposed package of investment for each city – alongside better zoning and improved enforcement of regulations to prevent illegal parking – will safeguard people's health as well as protect the heritage sites from more environmental damage.

A new way of thinking

"We've run workshops to understand the needs and priorities of disadvantaged groups," explains Corey Wong, the project's leader and an associate director in Arup's East Asia transport consulting team. "We will soon hold training sessions with local universities to inspire them to shift their mentality and change how they travel."

"We've also led training workshops with national and local government officials, working directly with those who plan urban infrastructure. The aim is to spread the message that efficient road design no longer means accommodating as much motorised traffic as possible, but rather maximising people's movement in a safe, comfortable and secure way," says Corey. Training has included government officials from transport and planning ministries as well as local universities in both countries.

Tech-powered teamwork

Our Hong Kong-led team drew on Arup expertise from London, Melbourne, New York, Singapore and Sydney, as well as knowledge gained from our Walking in the Tropics research and insights that emerged during an earlier bus network restructuring project in Hanoi.

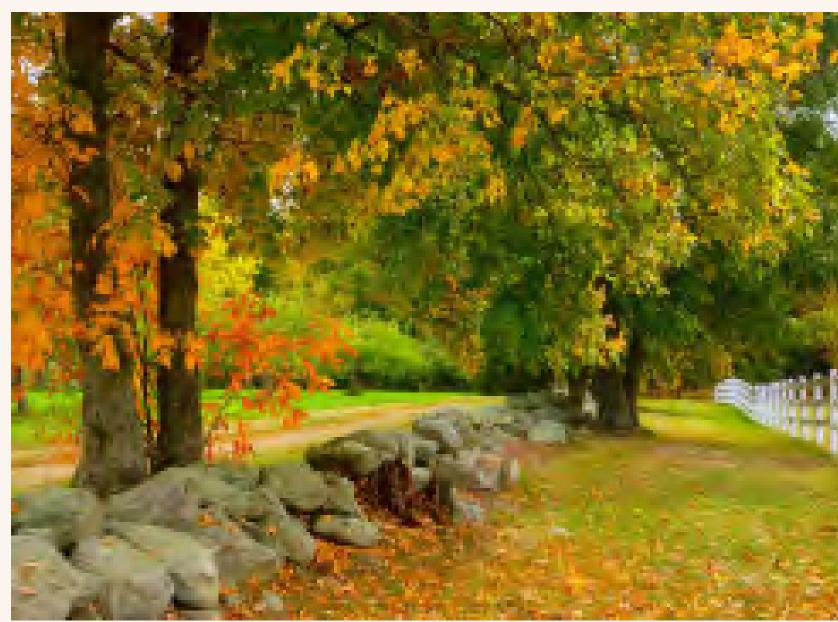
The pandemic meant changing engagement tactics, since our team couldn't survey the local populations' travel habits in person. Instead, we analysed anonymised mobile phone data to understand how people move around the city, building a detailed picture of individual movements and congestion hotspots. We combined these insights with information from other digital tools to map conditions on the ground, identifying key locations for improvements.

A roadmap for preserving cultural treasures The COVID-19 pandemic provides an opportunity for urban leaders to pause, rethink, and 'build back better' – and authorities in the two cities are working on proposed measures for green, resilient and inclusive transportation. While we wait to see the results in Luang Prabang and Siem Reap, we are exploring ways to take a similar approach across South East Asia and other World Heritage sites globally. Green mobility is just one part of Arup's commitment to sustainability – in this case, it's a powerful way to protect people's health, improve their lived daily lives, and preserve local environments and cultural history.

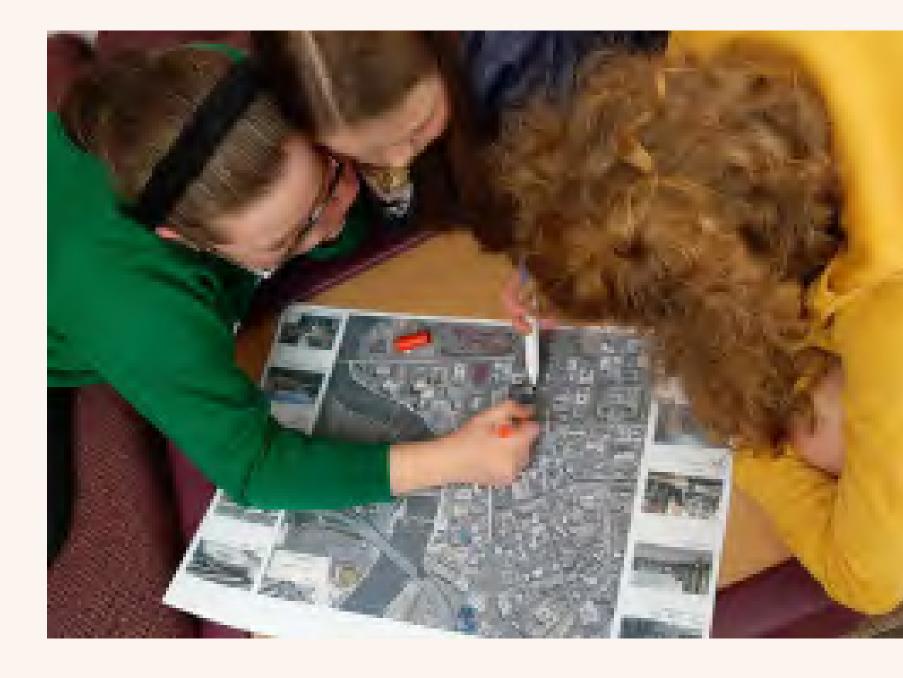
"Efficient road design no longer means accommodating as much traffic as possible. It's about maximising people's movement in a safe, comfortable and secure way."

Corey Wong Associate Director, Transport Consulting

Transforming for sustainability



Massachusetts 2050 **Decarbonization Roadmap, USA** Analysing how buildings contribute to a US state's greenhouse gas emissions



Belfast Urban Childhoods Masterplan, UK 🖊 Building a vision for a healthy,

inclusive and child-friendly city





Decarbonisation of the Great Barrier Reef Islands, Australia 🗡 Net-zero futures for communities along the world's most famous coral reef



Martha's Vineyard Renewable Microgrid, USA 🗡 Renewable energy transition for a public transport bus fleet





Van Brienenoord Bridge, The Netherlands

Embracing a circular approach

View immersive experience 🗸

Sabine Delrue Director, Infrastructure

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Creating Sustainable Futures



A game-changing moment takes sustainability to the next level for essential infrastructure.

Next-generation sustainability

Bridges are essential to the highways network in the Netherlands for decades. One of the busiest bridges in the country is the Van Brienenoordbrug, a key connection to the Port of Rotterdam, carrying about 230,000 vehicles daily. It exemplifies the challenge facing the Dutch government and many others globally – so many bridges bui decades ago now need renewing. How do we repair and extend the lifespans of such important infrastructure assets? How can it be done safely, sustainably and without excessive disruption? Working closely with our client and partner, we found a way.

	Rejuvenating infrastructure, bridge by bridge	Dig Our
	We began work on a bridge renovation	a m
	programme in 2009, collaborating closely	bill
n	with the national highway authority	and
	Rijkswaterstaat and our partner RHDHV.	the
	Over 12 years we designed the renovation	geo
ld	of seven steel bridges, strengthening	eler
uilt	and upgrading existing structures rather	stra
	than building new ones. This focus on	BIN
	refurbishment minimised waste, reduced	digi
	the volumes of new materials needed for	C
	construction, and cut the length of time	An
h	bridges had to be closed to traffic.	Brie
	Each bridge offered new insights into how	and
	to tackle the next, taking us towards the	
	most complex challenge of them all. Part of	trul
	the Netherlands' busiest highway, the Van	mar
	Brienenoord bridge comprises 12 lanes of	con disr
	traffic split across the eastbound bridge built	usir
	in the 1960s and the 1990s western bridge.	was
		tech

gital expertise, creative thinking

ar work on Van Brienenoord began with nonitoring programme that gathered 70 llion data points from nearly 100 sensors d cameras. This programme informed e calibration of both our structural and ometric models. The structural finite ement model was calibrated through rain gauge measurements, while the M model used point cloud data to gitally duplicate the actual geometry.

An initial plan for renewing the Van Brienenoord bridge proposed the triedand-tested option of strengthening with a concrete overlay. But nobody was truly sold on this, including our project manager, Daan Tjepkema. There were concerns about safety and lengthy disruption to traffic, so an alternative using steel plates was suggested. This, too, was rejected because such an innovative technique was untested at this scale.

"I admire our client for recognising that this solution is the best one. Because they took a risk, too."

Daan Tjepkema Project Manager





"You have to trust your feelings and I knew we hadn't yet developed the right plan," explains Daan. Then he had a eureka moment. Why not take out the eastern bridge - the older half – and replace it with the newer, refurbished western bridge. Next, a new bridge structure constructed off site could be installed to replace the western bridge. Daan admits it sounded crazy to swap bridges that are 300m long, but eventually we convinced everyone to go for it.

Embracing circular economy principles, the plan reuses 3,200 tonnes of steel and maintains the bridge in its current form, making it the most sustainable upgrade currently possible.

Preserving an icon

Daan had to work hard to explain the potential of his idea, but within Arup, support Project Director Sabine Delrue says bridge came quickly. "This is the reason I love design needs to take a more sustainable Arup," he added. "Many engineering firms approach. For long-span structures, the are focused purely on finishing a contract, but focus should be on maintaining, reusing, and renovating. For smaller and less we really want to understand the problem. If anyone has a better solution, people at complex bridges, it's about flexibility, Arup will love it. And I admire our client reusing elements and finding standard for recognising that this solution was the parts that can be prefabricated, taken right one, because they took a risk, too." out individually and replaced. "This is the future of bridges," she says.

It's also good news for the local community. The Van Brienenoord Bridge is a national icon, seen as a worldleading engineering marvel when it was first built in the 1960s, and its place is now secured for another century.

The future is flexible

Construction begins in 2025 and this renewal will add 100 years of life to both bridge arches. Each side of the bridge will close completely for just six weeks, rather than the alternative plan, which would have required partial closure for 1.5 years. Building on the success of this renovation programme, we have created a Netherlands-based Arup bridge team, whose members work with colleagues globally to share insights, analytical skills, and data-gathering technology.

Making better choices



Neue Nationalgalerie, Germany 🗡 Shining a new light on a modernist masterpiece

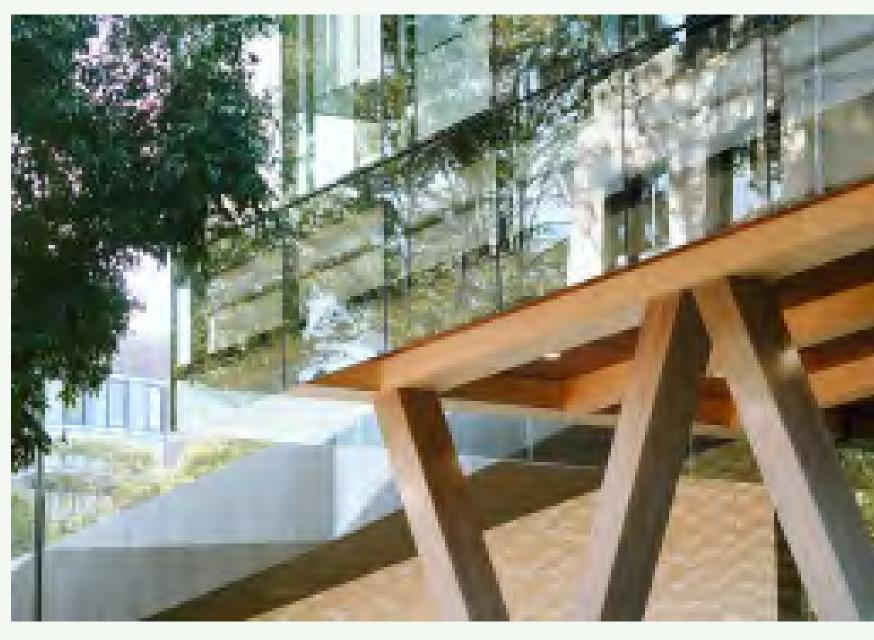


Poland's Integrated Transport Model, Poland *>*

Mapping transport investment priorities for a nation with a growing economy



La Trobe University **Sports Stadium, Australia** *7* Using the power of the sun to create a carbon-positive stadium



Macquarie University Ainsworth Building, Australia 🖊 Taking timber engineered structures to the next level

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Van Brienenoord Bridge







Little Island, USA

Creating an urban oasis

View immersive experience 🖊

Joe Solway, Acoustic Consultant Michael Parrella, Theatre Consultant Vincent Lee, Global Water Skill Leader

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Creating Sustainable Futures

Little Island









Creating Sustainable Futures

Little Island

Celebrating arts and culture with an incomparable park and performance space for the people.

A wonder on the water

Manhattan is one of the most densely populated places on Earth, where the potential for new public green space can seem almost inconceivable. It's also a cit that is no stranger to ambition so, when the idea of a tree-filled open-air park and performance space built on the Hudson River was first suggested, we knew it had the potential to be a true one of a kind.

Little Island opened in May 2021, the result of years of collaboration with worldrenowned architects Heatherwick Studio and MNLA, Hudson River Park Trust and The Diller-von Furstenburg Family Foundation.

A gift to New York

	"It's like nothing people have ever seen
	before. It's amazing to walk through,"
n	says Vincent Lee, a New York local and
ity	our Global Water Skill Leader. Funded
	in large part by the foundation – whose
d	\$260m donation is said to be the largest to
	a public park in the city's history – Little
ad	Island rises up from the remains of Pier 54
	but couldn't be more different from it.

Invisible infrastructure, incredible views

Little Island feels alive even when there are no programmed events. Our theatre venue consultants developed ways to accommodate the infrastructure required to support a range of events, from one-person shows to theatrical performances, large concerts and park-wide art installations, all within a 2.4-acre site. When the infrastructure - including audio and visual equipment isn't in use, it's largely hidden from sight to preserve the beauty of the space.

Another challenge was storm water. We knew that erecting such a unique structure on the river would demand inventive solutions to manage storm water flows. This is why the whole of Little Island is designed to act like a sponge, returning filtered water gradually back to the river.

Nurturing nature above and below

Heatherwick Studio and landscape architecture firm MNLA designed Little Island to include three performance spaces surrounded by hundreds of species of flowers, trees and shrubs. Our design engineers collaborated closely with architectural partners, constantly sharing advanced 3D modelling and encouraging creativity at every stage.

A critical part of the project was the design Setting the stage for the future At a time when green space and openof 132 sculpted precast concrete structures that rise up from the river to create the park's air venues in crowded cities have never undulating surface. In-water construction been more important for public health work paused for months to avoid disturbing and wellbeing, Little Island demonstrates annual fish migration and the final design what is possible. As Vincent Lee says, ensures sunlight reaches marine life below. when it comes to challenging convention It's a restorative, immersive space where and doing the seemingly impossible in everyone can enjoy fresh air and nature in engineering, this is a new high-water mark the heart of the city, whatever the season. that future projects will be aiming for.

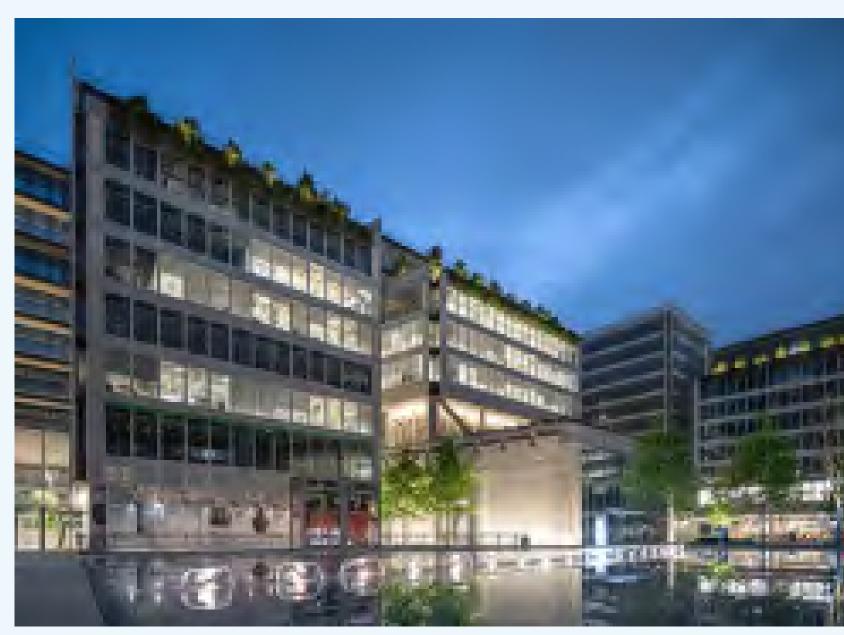
Accessible to all

Little Island is free to visit and open to everyone. Specialists carefully considered wheelchair access for the unorthodox site. Ingeniously hidden utilities help to allow everyone to experience this sanctuary over the water.

The park's programming, education and community relations teams are committed to programming an inclusive range of events, which includes American Sign Language and audio-described offerings. We used our Soundlab technology to ensure performances sprouting up." at Little Island sound as good as possible, simulating soundscapes for pre-construction analysis and making design interventions to Vincent Lee minimise noise from Manhattan's traffic. Global Water Skill Leader

"It's visually stunning. I used to commute past every day, and it was amazing to see the pots

Designing for urban communities



OōEli, China ∕7 Creating a new urban complex that welcomes nature in

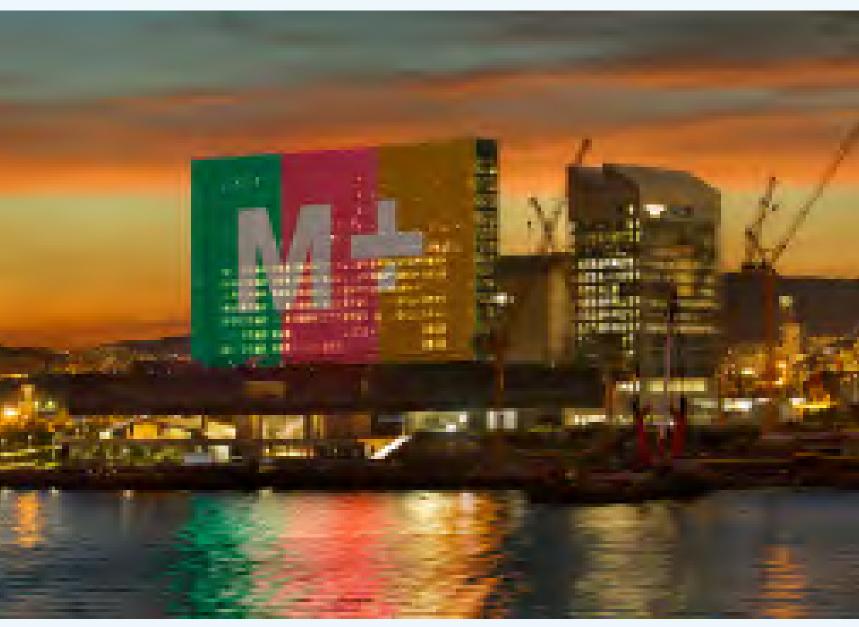


Brentford Community Stadium, UK / Designing for safety, rapid construction and lower embodied carbon





Maruhon Makiart Terrace, Japan 🖊 A place of shelter and a symbol of recovery



M+ Museum, Hong Kong 🗡 A sustainable cultural landmark offering new urban green space











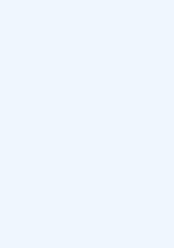




















View the immersive experience at arup.com/annual-report-2021 /7

