

Early Careers Programmes
Careers Guide





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Our firm



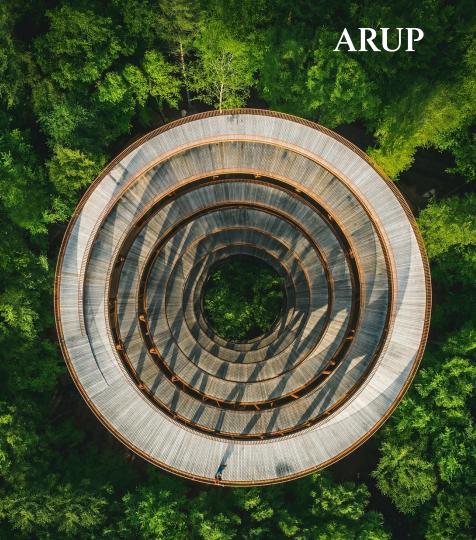
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Our firm

Arup is a global collective of designers, consultants and experts dedicated to sustainable development, and to using imagination, technology and rigour to shape a better world.



ARUP



Thank you for your interest in our early careers programmes.

To find out more, please select the programme you are interested in:

Graduate Development Programme

Summer Vacation Programme



Holistic learning

- Develop your technical skills by working alongside experienced specialists and on projects.
- Access formal training via our Early Careers team, Arup University and Global Skills Networks.
- Receive support for chartership, professional qualifications and associate memberships.

20-month experience

- Choose from two intakes: March or September.
- Access permanent, ongoing employment for graduates after programme completion.

Connect online or in person

- Participate in social, cultural and educational events.
- Join member networks, such as Emerging Professionals and our LGBTQIA+ community.

Eligibility requirements

Graduate Development Programme

- Have full working rights in the country of application.
- Complete their studies before the programme starts.
- Be available to begin on or before the first day of the programme.
- Have no more than 12 months of full time experience in a similar role.





Current Graduate Opportunities

Select the primary degree or discipline you are studying towards to view relevant opportunities.

Civil Engineering	Architectural Engineering	Environmental Planning

<u>Structural Engineering</u> <u>Architecture</u> <u>Urban Design</u>

Mechanical Engineering Landscape Architecture Urban Planning

Electrical Engineering Mechatronics Project & Programme Management

Acoustics, Music & AAVT

Other Engineering

Business Management

Ground Engineering Materials Science / Engineering Business & Commerce

Environmental Engineering Geography & Geospatial Studies Human Resources

<u>Fire Engineering</u> <u>Sustainability & Environmental Science</u> <u>Organisational Psychology</u>

<u>Economics</u> <u>Data & Computer Science</u>

Maritime Engineering Other Science

<u>Telecommunications Engineering</u> <u>Transport Planning/Engineering</u> Study area not listed?

We still want to hear from you! Apply now ▶



Civil Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Civil Engineering	X		X				X	X
Bridge & Civil Structures							X	
<u>Façades</u>		X						
Geotechnics & Tunnelling						X		
<u>Highways</u>			X					
Structural Engineering					X		X	
Transport Planning		X	X		X			





Structural Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Civil Engineering	X							X
Façades Engineering		X						
Bridge & Civil Structures							X	
Geotechnics and Tunnelling						X		
Structural Engineering					X		X	
<u>Maritime</u>	X							
Transport Planning					X			
<u>Fire</u>		X						





Mechanical Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Acoustics (AAVT)				X				
Hydraulic & Fire Services				X				
Infrastructure – Mechanical Engineering							X	
Building Services – Mechanical								X
Energy			X					





Electrical Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Electrical Engineering							X	
Infrastructure – Electrical Engineering							X	
Building Services – Electrical		X			X			
Acoustics (AAVT)				X				
Electrical & Connected Infrastructure	X							
Energy			X	X				
<u>Highways</u>				X				





Ground Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Geotechnics			X					
Geotechnics & Tunnelling						X		





Environmental Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Environmental Consulting			X					
Transport Planning					X			





Fire Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Fire</u>		X						
Hydraulic & Fire Services Engineering				X				





Maritime Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
<u>Maritime</u>	X							





Telecommunications Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Building Services – Electrical							X	
<u>Digital Services</u>					X			
Electrical & Connected Infrastructure	X							





Architectural Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Acoustics (AAVT)				X				
Design Management & Strategy							X	
Façades Engineering		X						
<u>Fire</u>		X						





Mechatronics

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Acoustics (AAVT)				X				





Other Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Transport Planning		X			X			
Acoustics (AAVT)				X				





Materials Science / Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Transport Planning					X			
Acoustics (AAVT)				X				





Geography & Geospatial Science

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Transport Planning					X			





Sustainability & Environmental Science

Role / Team Environmental Consulting	Brisbane, AUS	Sydney, AUS	X Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID	
Transport Planning		X			X				





Data & Computer Science

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Building Services – Electrical							X	
Transport Planning		X	X		X			
<u>Digital Services</u>					X			





Other Science

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Acoustics (AAVT)				X				





Architecture

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Architecture			X					
<u>Fire</u>		X						
Acoustics (AAVT)				X				
Master Planning and Urban Design					X			





Landscape Architecture

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Landscape Architecture			X					
Master Planning and Urban Design					X			





Urban Design

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Master Planning and Urban Design					X			
Transport Planning					X			





Urban Planning

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Master Planning and Urban Design					X			
Transport Planning		X			X			
Acoustics (AAVT)				X				





Project & Programme Management

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Management Consulting			X					
Transport Planning					X			
Design Management & Strategy							X	





Acoustics, Music & AAVT

Apply Now ★

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Acoustics (AAVT)				X				

Our Acoustics (AAVT) team includes the following service streams:

- Acoustic consulting
- Audio-visual systems
- Theatre and venue design





Business & Commerce

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Management Consulting			X					





Business Management

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Management Consulting			X					





Economics

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Transport Planning					X			





Environmental Planning

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Environmental Consulting	X							





Human Resources

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Management Consulting			X					





Organisational Psychology

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Management Consulting			X					





Transport Planning/Engineering

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Transport Planning			X		X			



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Our graduates see the world through a unique lens – their perspectives help us shape a better world.

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Summer Vacation Programme

Australia & New Zealand

Our Summer Vacation Programme is a 12-week paid placement over the summer university break.

You will access curated learning content helping equip you with valuable skills to set you apart in your career.

Our curated learning workshops will help you:

- Build your professional presence and employability skills.
- Learn strategies to manage challenges in the workplace.
- Unlock your potential using a growth mindset.
- Explore career pathways and direction.

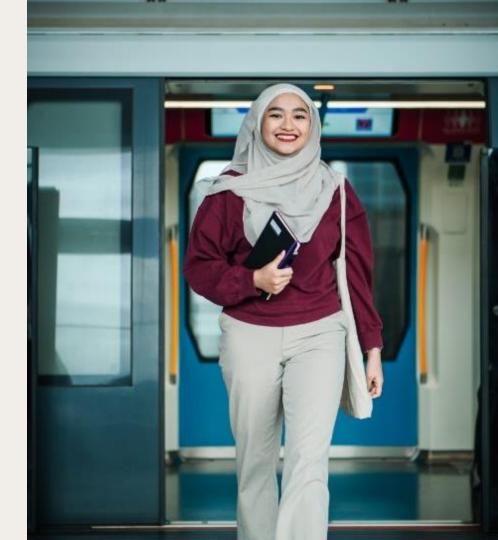


Read more about our programme

Eligibility requirements

Summer Vacation Programme

- Have full working rights in the country of application.
- Currently studying a relevant degree.
- Have availability to work full time over the summer university break.





Current Summer Vacation Opportunities

Select the primary degree or discipline you are studying towards to view relevant opportunities.

Civil Engineering	Architectural Engineering	Urban Design

<u>Structural Engineering</u> <u>Mechatronics</u> <u>Urban Planning</u>

Mechanical Engineering Other Engineering Project & Programme Management

Electrical Engineering Process Engineering Lighting & Interior Design

Ground Engineering Chemical Engineering Human Resources

Environmental Engineering Sustainability & Environmental Science Business & Commerce

Fire Engineering Data & Computer Science Economics

Materials Science / Engineering Other Science Organisational Psychology

<u>Drafting</u> <u>Architecture</u>

Study area not listed?

Acoustics, Music & AAVT Landscape Architecture We still want to hear from you! Apply now Reply now New York Name of the Acoustics of the Acous



Civil Engineering

	ane,	s, AUS	ey, AUS	Melbourne, AUS	uide,	Perth, AUS	Auckland, NZ
Role / Team	Brisbane, AUS	Cairns,	Sydney,	Melb	Adelaide, AUS	Perth	Auck
Transport Planning	X			X	X	X	
Civil Engineering	X		X	X	X	X	
Geotechnics			X	X			X
Hydraulic & Fire Services Engineer			X				
Structural Engineering	X		X		X	X	
Structural Engineering - Building Structures			X	X			
<u>Maritime</u>			X				
<u>Highways</u>	X			X			
Water		X	X		X		
<u>Rail</u>	X						





Structural Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Transport Planning						X	
Bridge & Civil Structures						X	
Structural Engineering	X				X	X	
Structural Engineering - Building Structures			X	X			
<u>Fire</u>				X			





Mechanical Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Building Services - Mechanical Engineering	X		X			X	
<u>Fire</u>				X			
Acoustics (AAVT)			X				
Water			X		X		
Hydraulic & Fire Services			X	X			
Energy						X	





Electrical Engineering

Role / Team Energy	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	X Perth, AUS	Auckland, NZ
Building Services – Electrical			X	X			
Lighting Design			X				
Rail Systems Engineering - Electrical			X				
<u>Rail</u>	X						





Chemical Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Hydraulic & Fire Services			X				
Fire				X			
Water					X		





Process Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Building Services - Mechanical Engineering			X				
Management Consulting				X			
Water					X		





Ground Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Geotechnics							X





Environmental Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Energy						X	
Hydraulic & Fire Services			X				
Water			X		X		
Acoustics (AAVT)			X				





Fire Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
<u>Fire</u>				X			
Building Services - Mechanical Engineering			X				
Hydraulic & Fire Services			X				





Architectural Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Hydraulic & Fire Services			X				
Transport Planning						X	





Mechatronics

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Hydraulic & Fire Services		-	X				·
Building Services - Mechanical Engineering			X				
Acoustics (AAVT)			X				





Other Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Hydraulic & Fire Services			X				
Acoustics (AAVT)			X				
Transport Planning					X	X	





Materials Science / Engineering

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
<u>Materials</u>				X			
Hydraulic & Fire Services			X				
<u>Fire</u>				X			





Sustainability & Environmental Science

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Building Services - Mechanical Engineering			X				
Water					X		
Transport Planning						X	





Data & Computer Science

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Transport Planning	X			X		X	





Drafting

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Structural Engineering - Building Structures				X			





Other Science

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Acoustics (AAVT)			X				





Architecture

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Hydraulics & Fire Services			X				
Lighting Design			X				
Structural Engineering - Building Structures				X			
Transport Planning						X	





Landscape Architecture

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Lighting Design			X				





Urban Design

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Lighting Design			X				
Transport Planning						X	





Urban Planning

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
<u>Lighting Design</u>			X				
<u>Urban Planning</u>	X						
Transport Planning	X				X	X	





Project & Programme Management

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Management Consulting				X			
Transport Planning	X						





Lighting & Interior Design

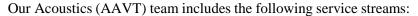
Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Lighting Design			X				





Acoustics, Music & AAVT

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Acoustics (AAVT)			X				



- Acoustic consulting
- Audio-visual systems
- Theatre and venue design





Business & Commerce

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Management Consulting				X			





Economics

Role / Team	Brisbane, AUS	Cairns, AUS	Sydney, AUS	Melbourne, AUS	Adelaide, AUS	Perth, AUS	Auckland, NZ
Transport Planning					X		





Human Resources

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Management Consulting			X					





Organisational Psychology

Role / Team	Brisbane, AUS	Sydney, AUS	Melbourne, AUS	Perth, AUS	Singapore, SIN	Penang, MY	Kuala Lumpur, MY	Jakarta, ID
Management Consulting			X					



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