



Country by Country Report (CbCR) - March 2025

Jurisdiction	Unrelated-party revenues	Profit/(loss) before tax	Tax accrual	Tangible assets	No. of employees
Australia	274,980	(5,444)	1,203	53,645	2,164
Cambodia	452	(407)	6	0	6
Canada	104,944	192	113	12,453	553
China	23,245	(5,844)	0	8,876	350
Colombia	1,465	(524)	116	948	51
Denmark	14,912	1,220	268	2,148	85
Germany	37,009	(72)	187	2,584	339
Guernsey	1,319	2,180	0	0	0
Hong Kong	247,322	5,914	272	33,369	1,325
India	15,255	2,442	573	1,787	204
Indonesia	6,103	(1,821)	5	292	92
Ireland	98,828	3,750	237	20,455	805
Italy	12,266	(929)	843	1,413	136
Japan	12,059	372	320	1,219	121
Kenya	363	46	43	8	8
Kuwait	2,788	926	112	0	0
Macau	19,251	1,995	518	2,383	67
Malaysia	22,124	4,001	923	2,233	316
Maldives	7,526	1,979	189	0	45
Mauritius	3,444	540	94	612	114
Mexico	6	(33)	0	0	0
Netherlands	33,520	1,713	624	2,778	229
New Zealand	5,803	(945)	0	2,070	91
Oman	4,527	316	0	0	0
Peru	9,493	(146)	1,055	72	32
Philippines	8,280	(1,906)	0	1,993	212
Poland	6,737	453	24	3,339	184
Saudi Arabia	0	422	1	0	0
Serbia	2,033	342	24	185	21
Singapore	70,037	11,598	1,590	14,688	469
South Africa	11,500	(1,122)	0	754	93
South Korea	2,779	(1,059)	0	262	12
Spain	30,937	2,710	2,020	1,840	316
Switzerland	184	0	0	0	1
Taiwan	1,565	(1,239)	228	566	49
Thailand	393	368	0	303	22
Turkey	12,319	(245)	0	1,130	165
UAE	28,299	(6,129)	0	638	67
UK	728,252	15,494	3,614	516,171	6,586
USA	319,315	6,423	8,275	51,119	1,533
Vietnam	(757)	(2,956)	0	113	67
Grand Total	2,180,875	34,579	23,478	742,446	16,930

Notes:

Values are noted in thousands GBP, except the number of employees which are noted in full figures

Profit/(Loss) values are quoted before income tax and exclude dividends

Assets are tangibles assets other than cash equivalents